

## Prodigy Gold NL – Occupational Health and Safety Policy

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### 1. POLICY STATEMENT

Prodigy Gold NL (Prodigy Gold) is committed to achieving high standards of health and safety. Prodigy Gold supports a co-operative and open work environment that promotes excellence in health and safety and provides a safe and healthy work environment for all employees, contractors and visitors, ensuring that our operations and/or activities do not place them, or the wider community, at undue risk.

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### 2. COMPANY COMMITMENT

The Board and executive management of Prodigy Gold are dedicated to:

- Providing and maintaining healthy and safe workplaces and ensuring, as far as is reasonably practicable, the provision and maintenance of safe working areas, safe systems and procedures of work and the safe use, handling and storage of plant, structures and substances without causing risks to the health and safety of all workers;
  - Ensuring compliance with all relevant legislative requirements as a minimum;
  - Operating a risk management framework that ensures that workplace hazards are identified, assessed, controlled and reviewed where they are not able to be eliminated;
  - Providing such induction, information, instruction, training and supervision to employees, contractors and visitors as is necessary for their continued health and safety; and
  - Creating an environment which encourages open communication and consultation between all levels of the Company.
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### 3. RESPONSIBILITIES

Workplace Health and Safety is the responsibility of each and every one. Through consultation, co-ordination and genuine co-operation by all to share ownership and accountability for health and safety, the Company will continue to improve the work environment and ensure the effective implementation of this Policy.

Management is responsible for the development of adequate systems and provision of resources to support this Policy. These responsibilities include:

- Ensuring the implementation of a Health and Safety Management System (HSMS) that is audited at an agreed frequency;
- Establishing measurable objectives and targets;
- Providing adequate resources and attention to Occupational Health and Safety, including regular monitoring and auditing for the purpose of preventing illness to injury to employees, contractors or visitors;
- Reporting to the Board of Prodigy Gold on matters of Occupational Health and Safety;
- Consulting with employees, contractors and other parties to ensure that health and safety matters are communicated in a co-ordinated and co-operative manner;

- Ensuring effective injury management and rehabilitation for all injured employees and support for their early return to work and resumption of full duties following a work-related illness or injury;
- Promoting and supporting team leaders to motivate, coach and champion positive health and safety behaviours for all employees, contractors and visitors; and
- Undertaking regular reviews of this Policy and the HSMS to ensure they continue to achieve the desired outcomes.

All employees, contractors and visitors to Prodigy Gold's sites, as a minimum, agree to:

- Come to work in a fit and healthy state;
- Act in accordance with occupational health and safety legislation, regulations and the procedures and instructions as detailed in Prodigy Gold's HSMS;
- Ensure their own safety and that of their fellow employees, contractors and visitors by following safety directives and communicating hazards which may affect the health and safety of themselves and others;
- Report all incidents and concerns, however minor, immediately;
- Actively co-operate in any early return to work and resumption of full duties following a work-related illness or injury; and
- Genuinely co-operate to share ownership and accountability for health and safety.